

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 12, 1999, were as follows: Average increases of 20 cents (2.5 percent) for Level 1 and 21 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	958	7.46	12.11	6.00
CASHIER-CHECKER	787	7.21	10.35	5.75
CUSTOMER SERVICE ASST	58	7.42	8.01	6.00
OFFICE CASHIER	54	10.18	13.01	7.50
ACCOUNTING CLERK	24	12.36	15.05	10.34
RECREATION ATTENDANT	44	8.51	12.12	8.00
DESK CLERK	316	8.90	10.00	7.75
NF - 2				
HEAD SALES PERSON	136	8.11	12.65	6.75
STORE DETECTIVE	93	9.26	13.50	7.00
HEAD CUSTOMER SVC ASST	25	10.85	11.50	9.55
PAYROLL CLERK	23	14.77	16.00	10.45
SECRETARY	424	14.16	20.19	8.00
DATA ENTRY SPECIALIST	87	11.35	14.00	8.50
ACCOUNTING TECHNICIAN	151	12.95	16.61	11.00
NF - 3				
DEPARTMENT MANAGER	56	12.60	14.65	9.70
EXECUTIVE SECRETARY	60	15.00	18.27	12.00
BOOKKEEPER	51	13.55	16.54	11.06

WAGE AREA : #058 Alameda/Contra Costa, California  
 ORDER DATE : September 10, 1999  
 SURVEY : #014/011-25